

## **Special Voters' Meeting 1-11-22**

Call to order: Nathan Rich

Devotion and Prayer: Pastor Quandt, Ecclesiastes Scriptural reference.

State of St. Paul's Church and School Open Discussion:

### Section 2a: Ministers of the Word and congregational needs

- Thanks to Ryan Mulske for guest preaching
- Pastor Quandt will assisting with immediate needs pending vacancy pastor call

### Section 2b:

- Many changes at church. Currently looking for nominations for church executive director.
- Group of volunteers will be assisting with properties and operations board as we
- Approved extra hours for Dawn Ullom and Carly Pickerign.
  - Craig noted that Dawn and Carly total hours increased but that total is still 5 hours less than total with 3 part time office workers

### Questions and comments in Open Forum

- Pastor Voigt is very glad to restart the properties board
- Who is on ministry board?
- Do we have someone in mind for replacing secretary?
- Question on Worship committee. Dan Kuske is worship elder, need people to step up to serve for worship-related jobs.
- Transparency with leadership, need them introduced.
- Diane Rust: Listing of all our members? Would like to see a list of names. Comment from David Voigt that there is unfortunate reality of privacy issues and may not be possible. Contact Synod on this issue.
- Craig Catlin– ad hoc budget committee.
  - Put together committee for specific purpose of vetting details on all budget items with representative from ministry board, properties and operations board, and school board. Goal is to provide assurance of bottom line numbers to congregation at voters' meetings as it is difficult to quickly analyze budget that has just been dropped in your hands.

School:

- 5 teacher vacancies as of start of school year.
- Bob Buss currently teaching 7<sup>th</sup> /8<sup>th</sup> and trying to be principal. If vacancies filled he be full time principal 2022-2023.
- Travis Hahn's call has been success

- 5<sup>th</sup> -8<sup>th</sup> Special needs scholarship (SNSP) – Miss Tinkey (accidentally omitted from Bob’s handout)
- 3<sup>rd</sup>/4<sup>th</sup> suddenly vacated due to personal issue.
- Issued one emergency call (Charlie Ungemach), but declined. Kelley Gowling has been hired, not called, for remainder of school year. Praying for her to join church, which could lead to a call.
- Filling in of Mrs. Schulz by Mrs. Hadenfeldt and Mrs. Mulske
- Hired Leah Olson for aide position and will help Kelly Bjork while she is teaching 4K for the remainder of the year
- Pastor Voigt comment: Need to start filling vacancies
- David Voigt question on hired staff affecting school accreditation. A: Hired staff does not affect accreditation, CLS and Bob Buss approved.
- Diane Rust: Plan for hiring? Bob has made a sheet detailing vacancies and potential revenues. 130 are signed up.
- Bob went through sheet he passed out with projected enrollment. 7 kids on waiting list for kindergarten.
- Question on filling vacancies. Response from Bob Buss: There are 7 weeks left in call season, you submit a request for a call list through commission on Lutheran Schools. We can’t call anyone from the field after April 15<sup>th</sup>, converts to graduate.
- Next voters meeting is in February. David Voigt recommended special voters meeting before this.
- Bob noted that Choice only requires a 4-year degree. Degree does not necessarily need to be in education.
- Brett Voigt noted that he is glad to hear what ad hoc committee is doing for budgeting, but there is 6 months left to figure all this out.
- Non-member tuition rate is \$3240; Member tuition rate is \$2200 which will increase \$200 per year until it is the same as non-member rate.
- Custodian plan? – Possibly ½-time custodian for school
- Bruce Wittermershaus: What happened to possibility of Autumn Tietz teaching? A: Call was not done usual fashion. She eventually she declined, deciding to remain where she was.
- We’ve known for a while that we need a 2<sup>nd</sup> kindergarten.

#### Vacancy Pastor Call

- Pastor Quandt mentioned that if Pastor Seelow chosen as vacancy pastor, Pastor Seelow has made surrounding pastors aware of all hands on deck for St. Paul’s Menomonie.

#### **Motion to call Pastor Seelow as vacancy pastor:**

*Motion - Herb Mehne, 2<sup>nd</sup>- Dan Kuske. Motion Carried*

#### Pastor Call

- Pastor Quandt explained that the congregation may call one pastor tonight but entitled to call two.
- Pastor Voigt and Dan Kuske believe calling one is better option right now.

**Motion to call only one pastor.**

*Motion - Herb Mehne; 2<sup>nd</sup> - Tim Voigt. Motion carried by show of hands. Not unanimous.*

- Started voting procedure for Pastor Call

1<sup>st</sup> vote resulted in a tie between Pastor Kom and Pastor Schaewe

**2<sup>nd</sup> vote resulted in congregation selecting to call Pastor Schaewe**

**Motion to recess Special Voters' Meeting**

*Motion - Herb Mehne, 2<sup>nd</sup> - Timothy Voigt. Motion Carried.*

ECM Call

Pastor Quandt also brought 3K/4K call candidates. There was some miscommunication resulting in the call not being presented during Special Voters' Meeting. After brief discussion between Nathan Rich, Craig Catlin, Pastor Quandt, Bob Buss and Brent Howe, the decision was made to move forward with the call process as authority to do so had been given to School Board in November 2021 Voters' Meeting.

Present for Call process: Kristin Hadenfeldt, Pastor Quandt, Nathan Rich, Bob Buss, Brent Howe

**A Call was placed to Alissa Kiedrowski.**